

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN**

**TITUS DEPEAL,**

**JURY TRIAL DEMANDED**

Plaintiff,

CASE NO.: 2:25-cv-11275

v.

HON.

**HOLY CROSS CHILDREN'S  
SERVICES; HOLY CROSS  
SERVICES; HOLY CROSS  
SERVICES, INC.; SAGINAW  
INTERMEDIATE SCHOOL  
DISTRICT; SAGINAW  
INTERMEDIATE SCHOOL  
DISTRICT BOARD OF  
EDUCATION; and JOHN/JANE  
DOES 1-10**, in their official,  
professional, personal, and  
individual capacities, jointly and  
severally;

Defendants.

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## **COMPLAINT**

Plaintiff Titus DePeal (“DePeal”), by and through counsel, alleges as follows, against Defendants Holy Cross Children’s Services, Holy Cross Services, Holy Cross Services, Inc. Saginaw Intermediate School District, Saginaw Intermediate School District Board of Education, and John/Jane Does 1-10, in their official, professional, personal, and individual capacities (collectively “Holy Cross Children’s Services”, “Holy Cross”, the “Facility”, the “School”, and/or “Defendants”):

## **INTRODUCTION**

1. At all relevant times to this Complaint, Holy Cross operated a residential facility where juveniles were placed by the judicial system or their parents in Saginaw, County, Michigan.
2. Holy Cross has been operational from approximately 1948 and is currently open.
3. Holy Cross was delegated a critical and legislatively mandated public function: (a) to provide a custodial setting for children adjudicated delinquent in juvenile court proceedings, as well as children at risk for delinquency or criminal conduct; (b) to carry out legislatively mandated control and related services; and (c) to provide appropriate sanctions and

rehabilitation under the laws governing punishment and treatment of juveniles for criminal acts.

4. Upon information and belief, Holy Cross accepted juveniles court-ordered or otherwise placed into their care in Saginaw, Washtenaw, Wayne, and other Michigan Counties, by their respective parents, judges, and/or child protective and care agencies.
5. Upon information and belief, Holy Cross offered rehabilitation, education, and support services for youth.
6. Saginaw Intermediate School District provided educational services at Holy Cross.
7. Instead of fulfilling its promise and solemn responsibility to protect these vulnerable youth, they were exposed to predators and abusers. Holy Cross failed to enact safety measures and other policies to protect children; failed to adequately screen, hire, train, and supervise staff; and failed to fulfill its duties under state and federal law and, as a result of the Defendants' misconduct, Plaintiff was physically and sexually abused.
8. Thus, Holy Cross acted as an arm of the State of Michigan, where it operated, providing a core public function, and was a state governmental actor for 42 U.S.C. § 1983 liability purposes.

9. Holy Cross acted as an arm of the State of Michigan, where it operated, providing a core public function, acting under the color of law for 42 U.S.C. § 1983 liability purposes.
10. Defendants were bound by the "Balanced and Restorative Justice" (BARJ) philosophy which requires that "youth committing delinquent acts are provided with supervision, care, and rehabilitation (the legal basis for treatment of those adjudicated in the juvenile court system) in a manner that is balanced to include (1) community protection, (2) personal and legal responsibility, and (3) competency development."<sup>1</sup>
11. Defendants violated the clearly established federal Constitutional and statutory rights of Plaintiff pursuant to the Fourth, Eighth, and Fourteenth Amendments, and committed tortious conduct under state law, by subjecting Plaintiff to harmful and degrading physical, mental, and sexual abuse, including using physical force, and by failing to protect him from harm and injuries at the hands of others.
12. Defendants violated Plaintiff's state and federal Constitutional rights to educational opportunities.

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<sup>1</sup> STATE OF MICHIGAN DEPARTMENT OF HEALTH & HUMAN SERVICES, JUVENILE JUSTICE FIELD SERVICES MANUAL, JJM 110 (Oct. 1, 2020), <https://mdhhs-pres-prod.michigan.gov/olmweb/EX/JJ/Public/JJM/110.pdf>.

13. Defendants caused the injuries and harms to Plaintiff by failing to properly train, supervise, and discipline the all the staff members and, as a result, the John/Jane Doe Defendants, as a matter of practice and custom, engaged in the prohibited conduct on a systematic basis with the expectation that their conduct would not be subject to discipline or sanctions.

14. Further, Defendants failed to protect Plaintiff from assaults and abuse by staff and fellow students at Holy Cross.

15. Because of Defendants' conduct, Plaintiff suffered and continues to suffer harm, including emotional distress, physical manifestations of emotional distress, embarrassment, loss of self-esteem, disgrace, humiliation, and loss of enjoyment of life, all of which adversely affects his daily activities and the full enjoyment of life. Plaintiff has already and will in the future sustain a loss of earnings and earning capacity and has and will continue to incur expenses for medical and psychological treatment, therapy, and counseling.

16. Accordingly, Plaintiff makes individual claims for the abuse he suffered from Defendants' conduct.

17. Plaintiff brings this lawsuit to hold Defendants accountable for the harm they caused him.

**JURISDICTION AND VENUE**

18. This Court has jurisdiction over this matter pursuant to 28 U.S.C. § 1331 (federal question) and § 1343 because Plaintiff alleges actions arising under the laws of the United States, including the Civil Rights Act of 1871, and 42 U.S.C. §§ 1983, 1985, and 1988, and deprivation of his federal constitutional rights to equal educational opportunities and other related federal rights.
19. At all relevant times, the individual Defendants acted under the color of state law and such actions were performed in the course and scope of their employment.
20. This Court has subject matter jurisdiction over individual claims brought by Plaintiff, based on the federal questions raised pursuant to 28 U.S.C. §§ 1331 and 1343, and 42 U.S.C. § 1983.
21. The amount in controversy, without interest and costs, exceeds \$75,000.
22. This Court has supplemental jurisdiction over the state law claims, pursuant to 28 U.S.C. § 1367.
23. Venue is proper in this District pursuant to 28 U.S.C. § 1391(b) in that the events and/or omissions giving rise to the claim occurred in this District and Defendants regularly conducted business within this Federal District, including accepting into their care residents from this District and providing care to residents in this District.

**PARTIES**

24. Plaintiff is **Titus DePeal**, an individual and resident of the United States of America, and the State of Michigan.

25. Defendant **Holy Cross Children's Services**, is a registered business with a corporate headquarters in Michigan which, at all times relevant to this Complaint, conducted business in Saginaw, Washtenaw, and Wayne Counties, Michigan.

26. Defendant **Holy Cross Services**, is a registered business with a corporate headquarters in Michigan which, at all times relevant to this Complaint, conducted business in Saginaw, Washtenaw, and Wayne Counties, Michigan.

27. Defendant **Holy Cross Services, Inc.** is a registered business with a corporate headquarters office within Michigan which, at all times relevant to this Complaint, conducted business in Saginaw, Washtenaw, and Wayne Counties, Michigan.

28. Defendant **Saginaw Intermediate School District (SISD)** was at all relevant times and continues to be a public educational institution in Saginaw County, Michigan and existing under the laws of the State of Michigan.

29. Defendant **Saginaw Intermediate School District Board of Education**

(**SBOE**) was at all relevant times and continues to be the governing body of Saginaw Intermediate School District.

30. Collectively, SISD and SBOE shall be identified as “the SISD Defendants.”

31. Defendants **John/Jane Does 1-10** are current and former owners, managers, administrators, supervisors, teaching staff, medical staff, and others who, at all times relevant to this Complaint, were employed by or were under the control of Holy Cross and/or SISD and/or SBOE and abused and/or facilitated the abuse of children at Holy Cross.

### **COMMON FACTS AND ALLEGATIONS**

32. Holy Cross received children from across the State of Michigan.

33. Children were referred to Holy Cross based upon Department of Human Services (DHS) referrals, judicial orders, or parent decisions.

34. SISD provided educational services at Holy Cross.

### ***Titus DePeal’s Abuse at Holy Cross***

35. Plaintiff was court-ordered to reside at Holy Cross.

36. At all times relevant hereto, Plaintiff was a victim of abuse during his time at Defendant Holy Cross’s facility by its staff members.

37. Plaintiff avers that Holy Cross knew or should have known that its employee(s) had committed acts of abuse upon one or more of the other

residents of its facility(ies) prior to the time that Plaintiff was subjected to the acts of abuse that are the subject of this filing.

38. Plaintiff describes the following incidents involving assault while he was housed at a Holy Cross facility:

- a. Plaintiff was court ordered to live at Holy Cross when he was a juvenile in approximately 2015-2019, when he was approximately 10-13 years old.
- b. While residing at Holy Cross, Plaintiff believes at the Saginaw location, staff member **Mr. Arnold** sexually assaulted him.
- c. Plaintiff was forced by this staff member to wear a red dress while forcibly performing oral sex on him.
- d. **Mr. Arnold** raped, by inserting his penis into Plaintiff's anus, Plaintiff, who was still clothed in a red dress, after he was forced to perform oral sex.
- e. After **Mr. Arnold** ejaculated, he was forced Plaintiff to swallow the biological material.
- f. Plaintiff then was forced by Mr. Arnold to cut open his leg and drink his own blood until he vomited.
- g. After Plaintiff vomited from consuming his blood, Mr. Arnold defected in Plaintiff and called Plaintiff "his property".

h. In a separate incident, Mr. Arnold restrained with string, rope, or other like material, and inserted an object believed to be a carrot into Plaintiff's anus.

39. Specifically, regarding staff member(s), **Mr. Arnold** it is averred that the physical contact she made with Plaintiff's body was indecent contact for the purpose of arousing the aforementioned individual(s).

40. Holy Cross supervisors, employees, administrators, and/or staff members implicated who directly caused the harm to Plaintiff and/or threatened Plaintiff were acting within the scope of their duties as employees of Holy Cross and caretakers to Plaintiff.

41. It is averred Holy Cross's staff, supervisors, administrators, and employees actively discouraged and prevented disclosure to third parties about any claims of child abuse against any staff member at any facility operated by Defendants.

***Defendants Had a Duty to Provide a Safe and Secure Facility for Juveniles Committed to or Otherwise Housed at HOLY CROSS and Provide Educational Opportunities Pursuant to Constitutional and State Law Mandates***

42. At all times the institutional Defendants and all their staff members, workers, employees, servants, volunteers, and the like were mandatory reporters pursuant to Michigan law and were required to report any

suspected child abuse pursuant to section (3) of M.C.L. 722.623, *et seq.*; and all other applicable child abuse reporting requirement laws related to mandatory abuse reporters and applicable to Defendants' facilities.

43. Holy Cross served as a custodial facility for the placement of juvenile court adjudicated youth and other at-risk youth. Opening in approximately 1948 and still operating provided juvenile residential care for the duration of its existence. Upon information and belief, it claimed to assess the unique needs of each student, teach tools for success, and offer meaningful opportunities for personal growth.

44. Upon information and belief, children with a wide range of backgrounds, abilities, and diagnoses received treatment from Holy Cross programs. Holy Cross offered clinical, therapeutic, educational, and employment programs for children with special needs and their families.

45. Upon information and belief, there was no clear and safe mechanism by which victims could report abuse within Holy Cross; as reported, those who did report were disbelieved, or worse, retaliated against, exacerbating and amplifying the trauma of the actual abuse.

46. Upon information and belief, many of the children who were housed at Holy Cross were vulnerable, intellectually disabled, and/or already fleeing from abuse.

47. The power differential between children with physical, emotional and/or intellectual disabilities and behavioral health staff is distinctively extreme. Youth with disabilities are easily targeted because they are more likely to be perceived as weak or vulnerable, and are seen as less likely to report abuse, especially when the victim has limited communication abilities or cognitive impairments. Especially in a group home or residential treatment setting, abuse can more easily be hidden, and children have limited access to police, advocates, or social services representatives who can intervene.
48. Upon information and belief, Holy Cross failed to enact appropriate uniform national and system-wide protocols and policies to ensure the safety of its youth. Defendants acted with an extreme disregard for the wellbeing of children in its programs by failing to properly screen, hire, and train employees, failing to report known abuse of youth in Holy Cross facilities, and ignoring and covering up complaints alleged against it regarding child abuse.
49. Further, Holy Cross failed to enact sufficient measures to ensure the safety of youth in its care.
50. Moreover, Holy Cross's lack of and/or failure to enforce adequate policies and procedures for the prevention of, and proper response to, abuse of its

students exacerbated and amplified the trauma of the actual abuse due to institutional betrayal.

51. The term “Institutional Betrayal” refers to wrongdoings perpetrated by an institution upon individuals dependent on that institution, including failure to prevent or respond supportively to wrongdoings by individuals (*e.g.*, physical, emotional, and sexual abuse) committed within the context of the institution.

52. These failures, acts, and egregious omissions created a highly dangerous risk of physical, emotional, and sexual abuse for any child placed in a Holy Cross program or facility. This pervasive culture of abuse allowed perpetrators access and opportunity to abuse highly vulnerable children and young adults and gave them the impunity to act without the risk of detection or punishment.

53. Upon information and belief, Holy Cross was funded in large part by the State of Michigan and other government entities, jurisdictions, and agencies, both inside and outside Michigan, to provide services mandated by law for children who had been ordered to receive its services by a court.

54. Defendants had the duty to provide treatment, supervision, and rehabilitation in accordance with federal and state Constitutional standards and laws and prevailing standards for the care and custody of juveniles in need of

treatment and supervision. As detailed in this Complaint, Defendants failed to provide these services in accord with Constitutional, statutory, and community standards of care.

## **COMMON CAUSES OF ACTION**

### **Federal Law Claims**

#### **COUNT 1 – Violations of Title IX 20 U.S.C. § 1681 *et seq.***

##### **Deliberate Indifference to Sex Discrimination**

##### **As to the HOLY CROSS and SISD Defendants**

55. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

56. Federal law, Title IX of the Education Amendments of 1972 (“Title IX”), 20 U.S.C. § 1681(a), states: “No person in the United States shall, on the basis of sex, . . . be subjected to discrimination under any education program or activity receiving Federal financial assistance. . . .”

57. Title IX is implemented through the U.S. Department of Education (DOE) regulations, which apply to “every recipient [of federal funding] and to all sex discrimination occurring under a recipient's education program or activity in the United States,” 34 C.F.R. § 106.11, and which covers sexual harassment—including sexual assault—by school employees, students, and third parties.

58. The DOE regulations further require that recipients of federal financial assistance “must adopt, publish, and implement grievance procedures . . . that provide for the prompt and equitable resolution of complaints made by students, employees, or other individuals who are participating or attempting to participate in the recipient's education program or activity, or by the Title IX Coordinator, alleging any action that would be prohibited by Title IX or this part.” 34 C.F.R. § 106.8(b)(2).

59. Plaintiff is a “person” under Title IX.

60. Defendants’ programs and facilities included educational programs.

Education was a primary aspect of the services Defendants provided to HOLY CROSS residents.

61. Defendants received federal financial assistance for their education programs and was therefore subject to the provisions of Title IX of the Educational Amendments of 1972, 20 U.S.C. §§ 1681, *et seq.*, and its implementing regulations at 34 C.F.R. §§ 106.1 *et seq.*

62. Under Title IX, Defendants were required to promptly investigate and address allegations, reports, and complaints of sexual harassment, assault, and abuse of youth in its programs.

63. Plaintiff and other children were subjected to sexual harassment, abuse, and assault by Holy Cross staff members while a resident at Holy Cross.

64. The sexual harassment, abuse, and assault experienced by Plaintiff and other children at Holy Cross constituted sex discrimination under Title IX.

65. Defendants were on notice of the conduct as described above but nonetheless failed to carry out their duties to investigate and take corrective action under Title IX.

66. Defendants failed to take immediate, effective remedial steps to resolve Plaintiff's and other children's complaints of sex discrimination and instead acted with deliberate indifference to Plaintiff's and other children's claims, including punishing another child for reporting abuse.

67. The sexual harassment, abuse, and assault experienced by Plaintiff at Holy Cross was so severe, pervasive and objectively offensive that it impeded and effectively denied Plaintiff's equal access to educational opportunities and benefits.

68. Defendants engaged in a pattern and practice of behavior designed to discourage and dissuade children who had experienced sexual assault and discrimination from seeking assistance and protection.

69. Defendants were deliberately indifferent to Plaintiff's sexual abuse by, among other things:

- a. Failing to promptly and adequately investigate, remedy, and respond to his and other children's complaints about sexual abuse at Holy Cross;
- b. Punishing children for reporting sex abuse;
- c. Failing to adequately train and supervise staff members on how to respond to and address sex abuse; and
- d. Failing to maintain appropriate numbers of staff to ensure that there were no blind spots where sex abuse could go undetected.

70. Defendants are also liable for their failure to remedy the hostile educational environment experienced by Plaintiff by failing to offer appropriate interim measures and accommodations that could have provided him equal access to educational opportunities and benefits and failing to remedy known sexually hostile environments.

71. As a direct and proximate result of Defendants' actions and inactions, Plaintiff suffered damages, including emotional distress, great pain of mind and body, shock, embarrassment, humiliation, loss of self-esteem, physical pain and suffering, a loss of income, and a loss of education.

72. In subjecting Plaintiff to this wrongful treatment as described, and through its violations of Title IX, Defendants acted willfully and maliciously with the intent to harm Plaintiff, and in conscious disregard of Plaintiff's rights,

so as to constitute malice and oppression. Plaintiff is therefore entitled to the recovery of punitive damages, in an amount to be determined by the court, against Defendants, in a sum to be shown according to proof.

73. Furthermore, Plaintiff requests the award of attorneys' fees pursuant to 42 U.S.C. § 1988(b).

**WHEREFORE**, Plaintiff, demands judgment against Defendants, individually, jointly and/or severally, in an amount in excess of Seventy-Five Thousand Dollars (\$75,000.00), exclusive of prejudgment interest, costs and damages for pre-judgment delay, punitive damages, and such other legal and equitable relief as the Court deems appropriate.

**COUNT 2 – Violations of Title IX 20 U.S.C. § 1681 *et seq.***  
**Policy or Practice/Heightened Risk of Sexual Harassment**  
**As to the HOLY CROSS and SISD Defendants**

74. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

75. The abuse described previously in this Complaint created an abusive and sexually hostile educational environment on Holy Cross's campus that impeded and effectively denied Plaintiff's equal access to educational opportunities and benefits.

76. Defendants are liable for the abusive and hostile educational environment on campus because they had actual knowledge of its staff in sex discrimination and abuse of children but allowed them to continue to have unfettered access to children.

77. Upon information and belief, Defendants failed to provide appropriate training and supervision of its staff to ensure that sexual abuse of children would not occur and that, if it did, it would be addressed appropriately.

78. As a direct and proximate result of Defendants' actions and inactions, Plaintiff suffered damages, including emotional distress, great pain of mind and body, shock, embarrassment, humiliation, loss of self-esteem, physical pain and suffering, a loss of income, and a loss of education.

79. In subjecting Plaintiff to this wrongful treatment as described, and through its violations of Title IX, Defendants acted willfully and maliciously with the intent to harm Plaintiff, and in conscious disregard of Plaintiff's rights, so as to constitute malice and oppression. Plaintiff is therefore entitled to the recovery of punitive damages, in an amount to be determined by the court, against Defendants, in a sum to be shown according to proof.

80. Furthermore, Plaintiff requests the award of attorneys' fees pursuant to 42 U.S.C. § 1988(b).

**WHEREFORE**, Plaintiff, demands judgment against Defendants, individually, jointly and/or severally, in an amount in excess of Seventy-Five Thousand Dollars (\$75,000.00), exclusive of prejudgment interest, costs and damages for pre-judgment delay, punitive damages, and such other legal and equitable relief as the Court deems appropriate.

**COUNT 3 – Violations of Title 42 (42 U.S.C. § 1983 *et seq.*)**  
**Civil Rights Deprivation and Excessive Use of Force**  
**As to All Defendants**

81. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

82. Pursuant to the Fourth, Eighth and Fourteenth Amendments of the United States Constitution, at all times relevant, Plaintiff had the right to be free from cruel, unusual and excessive force while under the custody and control of Defendants.

83. At all times Plaintiff was unarmed, and did not pose a threat of safety to Defendants or others.

84. Under all circumstances known to Defendants, the physical force used against Plaintiff was objectively and clearly excessive.

85. The Fourth, Eighth, and Fourteenth Amendments to the United States

Constitution protect Plaintiff from physical and sexual abuse and unreasonable uses of force by Defendants.

86. These Amendments also require Defendants to establish policies and

practices to protect Plaintiff and other children from known harms and known patterns of constitutional deprivations.

87. Defendants violated Plaintiff's clearly established right to be free from

unreasonable and excessive use of force as guaranteed by the Fourth, Eighth and Fourteenth Amendments to the United States Constitution.

88. Holy Cross acted as an arm of the State of Michigan, where it operated,

providing a core public function, and was a state governmental actor for 42 U.S.C. § 1983 liability purposes.

89. As a direct and proximate result of Defendants' actions and inactions,

Plaintiff suffered damages, including emotional distress, great pain of mind and body, shock, embarrassment, humiliation, loss of self-esteem, physical pain and suffering, a loss of income, and a loss of education.

90. In subjecting Plaintiff to this wrongful treatment as described, and through

its violations of Plaintiff's Constitutional rights, Defendants acted willfully and maliciously with the intent to harm Plaintiff, and in conscious disregard of Plaintiff's rights, so as to constitute malice and oppression. Plaintiff is

therefore entitled to the recovery of punitive damages, in an amount to be determined by the court, against Defendants, in a sum to be shown according to proof.

91. Furthermore, Plaintiff requests the award of attorneys' fees pursuant to 42 U.S.C. § 1988(b).

**WHEREFORE**, Plaintiff demands judgment against Defendants, individually, jointly and/or severally, in an amount in excess of Seventy-Five Thousand Dollars (\$75,000.00), exclusive of prejudgment interest, costs and damages for pre-judgment delay, punitive damages, and such other legal and equitable relief as the Court deems appropriate.

**COUNT 4 – Violations of Title 42 (42 U.S.C. § 1983 *et seq.*)**  
**Monell Liability**  
**As to All Defendants**

92. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

93. At all times relevant hereto, Defendants failed to train, discipline and supervise Holy Cross employees responsible for Plaintiff's custody and care, and/or encouraged Holy Cross employees to violate federal and state laws without regard to the constitutional rights of citizens to be free from

violations of the Fourth, Eighth and Fourteenth Amendments to the United States Constitution.

94. At all times relevant hereto, Defendants refused to provide Holy Cross employees any training, discipline and supervision with regard to the constitutional rights of citizens to be free from violations of the Fourth, Eighth and Fourteenth Amendments to the United States Constitution; refused to provide Holy Cross employees with supervision and discipline to protect the constitutional rights of citizens; and refused to require Holy Cross employees to follow policies and procedures and state and federal law relating to Plaintiff's right to be provided with medical care for serious medical needs.

95. At all times relevant hereto, Defendants knew, or should have known, that the policies, procedures, training supervision and discipline of Holy Cross employees were inadequate for the tasks that each Defendant was required to perform.

96. At all times relevant hereto, there was a complete failure to train, supervise and discipline Holy Cross employees. The training, supervision and lack of discipline were so reckless that future violations of the constitutional rights of citizens to be free from violations of the Fourth, Eighth and Fourteenth

Amendments to the United States Constitution, as described in the preceding paragraphs, were certain to occur.

97. At all times relevant hereto, Defendants were on notice and knew that the failure of training, discipline and/or supervision of Holy Cross employees with regard to the constitutional rights of citizens to be free from violations of the Fourth, Eighth and Fourteenth Amendments to the United States Constitution, as described in the preceding paragraphs, were inadequate and would lead to the violation of Plaintiff's constitutional rights.

98. At all times relevant hereto, Defendants' response to this knowledge was so inadequate as to show a complete disregard for whether Holy Cross employees would violate the constitutional rights of citizens to be free from violations of the Fourth, Eighth and Fourteenth Amendments to the United States Constitution.

99. Defendants implicitly authorized, approved, or knowingly acquiesced in the excessive force and cruel and unusual punishment of citizens, and knew, or should have known, that such treatment would deprive Holy Cross residents of their constitutional rights.

100. At all times relevant hereto, there was a clear and persistent pattern of violations of citizens' constitutional rights to be free from violations of the

Fourth, Eighth and Fourteenth Amendments to the United States Constitution, as described in the preceding paragraphs.

101. At all times relevant hereto, Defendants knew, or should have known, that there was a clear and persistent pattern of violations of citizens' constitutional rights to be free from violations of the Fourth, Eighth and Fourteenth Amendments to the United States Constitution, as described in the preceding paragraphs.

102. Defendants tolerated the police officers' repeated violations of the Fourth, Eighth and Fourteenth Amendments to the United States Constitution, which allowed Holy Cross employees to continue to engage in this unlawful behavior.

103. Defendants refused to discipline officers who violated citizens' constitutional rights to be free from violations of the Fourth, Eighth and Fourteenth Amendments to the United States Constitution; failed to fully investigate allegations of misconduct, looked the other way, and thus, tacitly encouraged such behavior. In doing so, Defendants condoned, ratified or encouraged Holy Cross employees to violate the Fourth, Eighth and Fourteenth Amendments to the United States Constitution as a matter of policy.

104. That the conduct of the aforementioned Defendants, individually, corporately and as agents of said individual Defendants, deprived Plaintiff of his clearly established rights, privileges, and immunities guaranteed him under the United States Constitution, specifically those set forth under the Fourth, Eighth and Fourteenth Amendments to same, as evidenced by the following particulars:

- a. Permitting Plaintiff and other Holy Cross residents to be subject to excessive force and cruel and unusual punishment, in violation of the Fourth, Eighth and Fourteenth Amendments;
- b. Failing to properly train and supervise the individuals within Holy Cross having custodial and/or care giving responsibilities over Plaintiff to ensure the above breaches/deviations were not committed;
- c. Tolerating the conduct of individuals within Holy Cross having custodial and/or care when it was apparent that there was a pattern of treatment of Plaintiff and other persons in a manner consistent with excessive force and in violation of his Fourth, Eighth and Fourteenth Amendment protection against excessive force and cruel and unusual punishment; and

- d. Failing to discipline the individuals within Holy Cross having custodial and/or care when it was apparent that they were using excessive force and cruel and unusual punishment.
105. As a direct and proximate result of Defendants' actions and inactions, Plaintiff suffered damages, including emotional distress, great pain of mind and body, shock, embarrassment, humiliation, loss of self-esteem, physical pain and suffering, a loss of income, and a loss of education.
106. In subjecting Plaintiff to this wrongful treatment as described, and through its violations of Plaintiff's Constitutional rights, Defendants acted willfully and maliciously with the intent to harm Plaintiff, and in conscious disregard of Plaintiff's rights, so as to constitute malice and oppression. Plaintiff is therefore entitled to the recovery of punitive damages, in an amount to be determined by the court, against Defendants, in a sum to be shown according to proof.
107. Furthermore, Plaintiff requests the award of attorneys' fees pursuant to 42 U.S.C. § 1988(b).

**WHEREFORE**, Plaintiff demands judgment against Defendants, individually, jointly and/or severally, in an amount in excess of Seventy-Five Thousand Dollars (\$75,000.00), exclusive of prejudgment interest,

costs and damages for pre-judgment delay, punitive damages, and such other legal and equitable relief as the Court deems appropriate.

**Michigan State Law Claims**

**COUNT 5 – Negligence and Recklessness**  
**As to All Defendants**

108. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

109. Defendants had a duty to act reasonably and to maintain a safe environment for Plaintiff while within the Defendants' care.

110. Defendants are not afforded immunity via M.C.L. 691.1635 or 691.1407 because the conduct which caused Plaintiff's injuries amounts to gross negligence and/or willful misconduct and/or was prohibited by law and a violation of the prohibition is punishable by imprisonment.

111. Defendants acted with a lack of care towards Plaintiff through their acts and omissions, including: allowing and authorizing a culture of abuse at Holy Cross facilities; failing to train and educate staff regarding the identification and reporting of abuse; failing to properly supervise youth attending Holy Cross programs; failing to adequately train staff regarding best practices when working with youth with intellectual and developmental

disabilities and youth with advanced mental health needs; failing to adequately supervise staff members to proactively identify and curtail signs of abuse; failing to maintain Holy Cross facilities so as to eliminate “blind spots” where abuse could easily occur without detection; failing to instruct supervisors regarding circumstances indicating a high risk of abuse; failing to monitor Plaintiff’s wellbeing while in Holy Cross programming so as to detect incidents of abuse; failing to take adequate and appropriate measures after learning about incidents of physical, sexual and/or emotional abuse at Holy Cross; and failing to prevent serious and lasting psychological, physical, and emotional harm to youth in Holy Cross programs.

112. Moreover, Defendants’ lack of and/or failure to enforce adequate policies and procedures for the prevention of, and proper response to, abuse of children exacerbated and amplified the trauma of the actual abuse due to institutional betrayal.

113. As a direct and proximate result of Defendants’ actions and inactions, Plaintiff suffered damages, including emotional distress, great pain of mind and body, shock, embarrassment, humiliation, loss of self-esteem, physical pain and suffering, a loss of income, and a loss of education.

**WHEREFORE**, Plaintiff, demands judgment against Defendant, individually, jointly and/or severally, in an amount in excess of Seventy-

Five Thousand Dollars (\$75,000.00), exclusive of prejudgment interest, costs and damages for pre-judgment delay, punitive damages, and such other legal and equitable relief as the Court deems appropriate.

**COUNT 6 – Negligent Retention**  
**As to All Defendants**

114. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

115. Defendants became aware or reasonably should have become aware that their employees were engaged in acts of physical, sexual, and/or emotional abuse of Holy Cross patients and residents, and yet failed to investigate, discharge, or reassign these employees.

116. Defendants reasonably should have known that their staff physically and sexually abused Plaintiff while in their care. With reasonable supervision, protocols, and checkpoints in place, Defendants should have been aware of these egregious acts. Nonetheless, Defendants allowed the abuse to occur and retained the employees responsible for these heinous acts without taking corrective action.

117. Defendants reasonably should have known that Holy Cross staff verbally and physically abused Plaintiff. Multiple staff observed Plaintiff's abuse, putting Holy Cross on actual notice of its employees' bad acts.

118. Defendants also knew, through the direct observation of its staff, that Holy Cross staffers physically abused Plaintiff, routinely watched and groomed Plaintiff and other children for sexual abuse and threatened them with physical harm when they tried to report such.

119. With reasonable supervision and protocols in place, Defendants would have responded appropriately to each of these incidents and ensured children were safe from future abuse.

120. Defendants reasonably should have known that **Mr. Arnold**, sexually abused Plaintiff on Holy Cross property. Had Defendants adequately and appropriately supervised and exercised control over its staff, they would have been aware of the abuse that occurred to Plaintiff.

121. Defendants knew or reasonably should have known of Plaintiff's and other children's abuse yet negligently retained the employees responsible for the abuse. Because of Defendants' breach of their duty to take action to prevent reasonably foreseeable harm by their employees under these circumstances, Plaintiff was grievously harmed.

122. Moreover, Defendants' lack of and/or failure to enforce adequate policies and procedures for the prevention of, and proper response to, abuse of children exacerbated and amplified the trauma of the actual abuse due to institutional betrayal.

123. As a direct and proximate result of Defendants' actions and inactions, Plaintiff suffered damages, including emotional distress, great pain of mind and body, shock, embarrassment, humiliation, loss of self-esteem, physical pain and suffering, a loss of income, and a loss of education.

**WHEREFORE**, Plaintiff, demands judgment against Defendants, individually, jointly and/or severally, in an amount in excess of Seventy-Five Thousand Dollars (\$75,000.00), exclusive of prejudgment interest, costs and damages for pre-judgment delay, punitive damages, and such other legal and equitable relief as the Court deems appropriate.

**COUNT 7 – Negligent Supervision**  
**As to All Defendants**

124. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

125. Defendants knew or should have known of the need to properly and effectively observe, manage, direct, oversee, and/or supervise

administrators, staff, teachers, counselors, employees, agents, servants, representatives, and/or ostensible agents in their relationships with children.

126. Defendants knew or should have known of the particular risk posed by the staff members named within the Complaint and others based on, among other things, their inappropriate and/or questionable conduct; their history of sexually, physically, and/or emotionally abusing children; and/or their behavior indicative of an intent to isolate, groom, and/or facilitate sexually contacting and/or abusing a minor child, including the abuse by the staff members named within the Complaint and others.

127. The negligence, carelessness, and/or recklessness of Defendants, for the conduct of their actual or apparent administrators staff, teacher, counselors, employees, agents, servants, representatives, and/or ostensible agents, in the hiring, certifying, assigning, observation, retaining, supervision, management, oversight, direction, administration, and/or otherwise control of the staff members named within the Complaint and/or other staff members consists of one or more of the following:

- a. Negligent hiring, certifying, assigning, observation, retaining, supervision, management, oversight, direction, administration, and/or otherwise control of staff and/or teachers and/or counselors in the employ of Defendants;

- b. Failing to use due care in hiring, certifying, assigning, observation, retaining, supervision, management, oversight, direction, administration, and/or otherwise control of the staff members named within the Complaint and/or other staff members and the relationship of the staff members named within the Complaint and others and/or other staff members with Plaintiff; and
- c. Failing to investigate and supervise the staff members named within the Complaint and/or other staff members and their relationship and/or interactions with Plaintiff.

128. Moreover, Defendants' lack of and/or failure to enforce adequate policies and procedures for the prevention of, and proper response to, abuse of children exacerbated and amplified the trauma of the actual abuse due to institutional betrayal.

129. As a direct and proximate result of Defendants' actions and inactions, Plaintiff suffered damages, including emotional distress, great pain of mind and body, shock, embarrassment, humiliation, loss of self-esteem, physical pain and suffering, a loss of income, and a loss of education.

**WHEREFORE**, Plaintiff, demands judgment against Defendants, individually, jointly and/or severally, in an amount in excess of Seventy-Five Thousand Dollars (\$75,000.00), exclusive of prejudgment interest,

costs and damages for pre-judgment delay, punitive damages, and such other legal and equitable relief as the Court deems appropriate.

**COUNT 8 – Gross Negligence**  
**As to All Defendants**

130. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

131. Defendants owed Plaintiff a duty to provide a safe environment with adequate protection, supervision, and care while in their custody.

132. Defendants acted with a lack of care towards Plaintiff by demonstrating a conscious disregard or indifference towards his safety and wellbeing and significantly departing from how a reasonably careful person would act under the circumstances.

133. At all relevant times, Defendants owed a duty to Plaintiff to implement practices and policies to:

- a. Prevent sexual, emotional, and physical abuse of youth by Holy Cross staff;
- b. Prohibit and prevent romantic or sexual relationships between youth and Holy Cross staff;

- c. Prohibit grooming and other sexually exploitative behavior by Holy Cross staff;
  - d. Require the prompt reporting of any allegations or suspicions of sexual, physical or emotional abuse of youth in Holy Cross programs by staff or by peers;
  - e. Require the independent investigation of all reports of sexual, physical, or emotional abuse of youth in Holy Cross programs;
  - f. Mandate the training of all staff who work directly with youth in Holy Cross programs regarding sexual abuse, sexual relationships with residents, grooming, sexual reactivity, the prohibition thereof, and reporting obligations;
  - g. Protect Plaintiff and from such abuse and foreseeable risks; and
  - h. Provide a safe environment for children with disabilities and mental health needs free from sexual abuse, harassment, and physical harm.
134. Defendants' duty arose from taking responsibility for the care and custody of youth attending their programs.
135. Defendants acted recklessly and indifferently as the entity responsible for the care and custody of children with disabilities and advanced mental health needs who sought out Holy Cross for treatment, growth, and education, including Plaintiff.

136. Defendants knew or should have known that by failing to take appropriate measures with respect to the lack of appropriate training, supervision, and oversight of its facilities and employees who worked closely with children and young adults suffering with advanced mental health needs, criminal records, unstable family relationships, substance abuse concerns, and/or intellectual and developmental disabilities, they created an unreasonable risk of harm to Plaintiff so great that it was highly probable that harm would result.

137. Youth like Plaintiff in residential programs like Holy Cross are easily targeted because they are more likely to be perceived as weak or vulnerable and are seen as less likely to report abuse. In a group home or residential treatment setting, abuse can more easily be hidden, where children have limited access to parents, guardians, police, advocates, or social services representatives who can intervene.

138. Defendants should have been aware of the delicate nature of working with these youth and the likelihood of abuse and harm resulting from the failure to closely monitor, train, and supervise their staff. Defendants thus owed its resident youth a duty to protect them from the foreseeable risk of staff who take advantage of children's vulnerability and staff's power differential for improper purposes.

139. By recklessly failing to keep these children safe while in its care and custody, Defendants exhibited a willful disregard for necessary precautions to reasonably protect Plaintiff.

140. Moreover, Defendants' lack of and/or failure to enforce adequate policies and procedures for the prevention of, and proper response to, abuse of children exacerbated and amplified the trauma of the actual abuse due to institutional betrayal.

141. As a direct and proximate result of Defendants' actions and inactions, Plaintiff has suffered and/or continue to suffer from physical pain and suffering, mental and emotional distress and suffering, physical manifestations of this distress, loss of self-esteem, anxiety, fright, grief, humiliation, loss of enjoyment of life, a loss of income, and a loss of education. Plaintiff was prevented and will continue to be prevented from performing his activities of daily living due to the gross negligence of Defendants.

**WHEREFORE**, Plaintiff, demands judgment against Defendants, individually, jointly and/or severally, in an amount in excess of Seventy-Five Thousand Dollars (\$75,000.00), exclusive of prejudgment interest, costs and damages for pre-judgment delay, punitive damages, and such other legal and equitable relief as the Court deems appropriate.

**COUNT 9 – Vicarious Liability**  
**As to the HOLY CROSS Defendants**

142. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

143. When Plaintiff was sexually, physically, and emotionally abused by Holy Cross staff members, these staff members were acting within their scope of employment in supervising and providing treatment to Holy Cross patients.

144. Holy Cross is vicariously liable under the doctrine of *respondeat superior* for the tortious conduct committed by their staff members against children at Holy Cross.

145. Holy Cross ratified its staff members' abusive conduct towards Plaintiff by failing to discipline, take corrective action, and/or report the child abuse.

146. These tortious acts were also foreseeable, as Holy Cross was aware of repeated incidents of sexual, physical, and emotional abuse of Holy Cross patients within their facilities. Holy Cross knew that its patients, including Plaintiff, were particularly susceptible to abuse as youth with disabilities and critical mental health needs. Holy Cross knew, or reasonably should have known, that by failing to implement appropriate procedures, policies, and

safeguards, it was highly foreseeable that its staff would continue to abuse vulnerable children in their treatment programs, including Plaintiff.

147. As a direct and proximate result of Holy Cross's actions and inactions, Plaintiff has suffered and/or continue to suffer from physical pain and suffering, mental and emotional distress and suffering, physical manifestations of this distress, loss of self-esteem, anxiety, fright, grief, humiliation, loss of enjoyment of life, a loss of income, and a loss of education. Plaintiff was prevented and will continue to be prevented from performing his activities of daily living due to the gross negligence of Holy Cross.

**WHEREFORE**, Plaintiff, demands judgment against Defendants, individually, jointly and/or severally, in an amount in excess of Seventy-Five Thousand Dollars (\$75,000.00), exclusive of prejudgment interest, costs and damages for pre-judgment delay, punitive damages, and such other legal and equitable relief as the Court deems appropriate.

**COUNT 10 – Negligent Infliction of Emotional Distress**  
**As to the HOLY CROSS Defendants**

148. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

149. Pursuant to Michigan law, Holy Cross's negligent acts and omissions constitute the negligent infliction of emotional distress, as: 1) Holy Cross owed a duty of care to Plaintiff; 2) Holy Cross breached the duty of care by failing to use due care in protecting Plaintiff from abuse, as described above; 3) Holy Cross's negligence caused Plaintiff physical impact or injury, as he was physically and sexually abused by Holy Cross staff; and 4) Plaintiff suffered emotional distress as a result of Holy Cross's negligent conduct.

150. Moreover, Holy Cross's lack of and/or failure to enforce adequate policies and procedures for the prevention of, and proper response to, abuse of its residents exacerbated and amplified the trauma of the actual abuse due to institutional betrayal.

151. As a direct and proximate result of Holy Cross's actions and inactions, Plaintiff has suffered and/or continue to suffer from physical pain and suffering, mental and emotional distress and suffering, physical manifestations of this distress, loss of self-esteem, anxiety, fright, grief, humiliation, loss of enjoyment of life, a loss of income, and a loss of education. Plaintiff was prevented and will continue to be prevented from performing his activities of daily living due to the gross negligence of Holy Cross.

152. **WHEREFORE**, Plaintiff, demands judgment against Defendants, individually, jointly and/or severally, in an amount in excess of Seventy-Five Thousand Dollars (\$75,000.00), exclusive of prejudgment interest, costs and damages for pre-judgment delay, punitive damages, and such other legal and equitable relief as the Court deems appropriate.

**COUNT 11 – Intentional Infliction of Emotional Distress**  
**As to the HOLY CROSS Defendants**

153. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

154. Holy Cross's conduct was extreme and outrageous.

155. Holy Cross actions and inactions were outrageous and extreme, shocking, atrocious, and intolerable. Their conduct goes beyond the possible bounds of decency, and Holy Cross acted with the reckless disregard of the probability that Plaintiff would suffer emotional distress as a result.

156. Holy Cross conduct was a substantial factor in causing severe emotional and psychological distress to Plaintiff. This distress was of such an intensity that no reasonable person should be expected to endure it.

157. Moreover, Holy Cross lack of and/or failure to enforce adequate policies and procedures for the prevention of, and proper response to, abuse of its

patients exacerbates and amplifies the trauma of the actual abuse due to institutional betrayal.

158. By permitting a culture of systematic physical, emotional, and sexual abuse at Holy Cross facilities, Holy Cross caused Plaintiff to suffer, among other things, appalling and deplorable acts of physical, sexual, and/or emotional abuse, and the resulting pain, suffering, humiliation, grief, shame, disgust, anxiety, nervousness, shock, distrust, and loss of enjoyment of life. Plaintiff will continue to suffer from these enduring harms and has incurred/will continue to incur lost earnings, lost earning capacity, and expenses for psychological treatments and counseling.

159. **WHEREFORE**, Plaintiff, demands judgment against Defendants, individually, jointly and/or severally, in an amount in excess of Seventy-Five Thousand Dollars (\$75,000.00), exclusive of prejudgment interest, costs and damages for pre-judgment delay, punitive damages, and such other legal and equitable relief as the Court deems appropriate.

**COUNT 12 – Breach of Fiduciary Duty**  
**As to the HOLY CROSS Defendants**

160. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

161. Holy Cross owed a fiduciary duty to act in the best interests of the youth they serve. When a child was placed in Holy Cross, Holy Cross assumed the fiduciary duty to ensure that the child received appropriate care and was safe from foreseeable harms.

162. By allowing and authorizing a culture of physical, emotional, and sexual abuse in its programs and facilities, repeatedly failing to report child abuse in its facility, allowing youth to be systematically abused while in Holy Cross programs, inadequately training and supervising employees, failing to maintain safe premises for youth which eliminated “blind spots,” and failing to monitor Plaintiff’s wellbeing so as to detect signs of abuse, among other failures, acts, and omissions as previously described, Holy Cross breached its fiduciary duty towards Plaintiff.

163. As a direct and proximate result of Holy Cross’s actions and inactions, Plaintiff has suffered and/or continue to suffer from physical pain and suffering, mental and emotional distress and suffering, physical manifestations of this distress, loss of self-esteem, anxiety, fright, grief, humiliation, loss of enjoyment of life, a loss of income, and a loss of education. Plaintiff was prevented and will continue to be prevented from performing his activities of daily living due to the gross negligence of Holy Cross.

**WHEREFORE**, Plaintiff, demands judgment against Defendants, individually, jointly and/or severally, in an amount in excess of Seventy-Five Thousand Dollars (\$75,000.00), exclusive of prejudgment interest, costs and damages for pre-judgment delay, punitive damages, and such other legal and equitable relief as the Court deems appropriate.

**COUNT 13 – Violation of the Elliott Larsen Civil Rights Act**  
**M.C.L. 37.2201 *et seq.* – Sex Discrimination**  
**As to All Defendants**

164. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

165. Defendants Holy Cross and SISD are educational institutions by and within the meaning of ELCRA, M.C.L. 37.2401.

166. ELCRA prohibits discrimination in educational institutions based on sex, specifically providing that no school shall “[d]iscriminate against an individual in the full utilization of or benefit from the institution, or the services, activities, or programs provided by the institution because of . . . sex.” MCL 37.2402(a).

167. Defendants violated the ELCRA by failing to timely investigate and respond to reports of sexual abuse, providing any interim measures to ensure the safety of the victim, and failing to commence any sort of investigation

after a report was filed, and failing to adequately train and supervise their staff with respect to the handling of sex discrimination complaints.

168. As a direct and proximate result of Defendants' actions and inactions, Plaintiff has suffered and/or continue to suffer from physical pain and suffering, mental and emotional distress and suffering, physical manifestations of this distress, loss of self-esteem, anxiety, fright, grief, humiliation, loss of enjoyment of life, a loss of income, and a loss of education. Plaintiff was prevented and will continue to be prevented from performing his activities of daily living due to the gross negligence of Holy Cross.

**WHEREFORE**, Plaintiff, demands judgment against Defendants, individually, jointly and/or severally, in an amount in excess of Seventy-Five Thousand Dollars (\$75,000.00), exclusive of prejudgment interest, costs and damages for pre-judgment delay, punitive damages, and such other legal and equitable relief as the Court deems appropriate.

**PRAYER FOR RELIEF**

169. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

170. Plaintiff respectfully requests the Court to enter judgment on his behalf as follows:

- a. Declaring that Defendants violated their mandatory reporting obligations;
- b. Ordering Defendants to make a complete disclosure of all records and information in their possession, custody, or control during the time period from five years before Plaintiff's residency to the present pertaining to the abuse of students at Holy Cross. Plaintiff requests that the Court appoint a special master and/or take other appropriate measures to ensure sensitive information about the victims of Defendants' abuse remains confidential (unless authorized by a victim/survivor) and, additionally, provide a mechanism for the victims of abuse to review records pertaining to them to verify that they exist, are accurate, and complete, and are available to be reviewed by Michigan and/or other government officials and law enforcement agents;
- c. Ordering appropriate injunctive, declaratory, and other equitable relief;
- d. Issuing a writ of mandamus commanding Defendants to report, as required by law for, all child abuse presently known or suspected by

them, and to submit proof of compliance with such order to the Court within 10 days of such order;

- e. Entering a judgment in favor of Plaintiff and against Defendants in an amount in excess of \$75,000.00;
- f. Awarding Plaintiff compensatory, restitutionary, general, consequential, punitive, and exemplary damages in an amount to be determined at trial;
- g. Awarding pre-judgment and post-judgment interest as permitted by law;
- h. Awarding reasonable attorneys' fees and costs, including expert fees as provided for by law; and
- i. Granting such other and further relief as the Court deems just and proper.

### **JURY TRIAL DEMAND**

171. Plaintiff alleges and incorporates via reference the allegations contained in all the above paragraphs, as fully as though the same were set forth herein at length.

172. Plaintiff demands a jury trial on all claims triable as a matter of right.

Date: May 1, 2025

Respectfully Submitted,

*s/Elizabeth K. Abdnour*

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\*Admission application to be filed

**ATTORNEYS FOR PLAINTIFF**